



Certified Nursing Assistant Position Open

We're looking for a Certified Nursing Assistant who is driven by the inner desire to be a great caregiver and has a passion for what that higher calling means. This ideal person would be driven by their own growth and equally thrilled to serve the needs of our patients and other employees at our facility. This NAC has the desire to ensure our patients have excellent clinical outcomes and demonstrates that each day at work with the clinical skills they practice.

We are looking for someone who has these skills and is willing to use them!

- **Ability to Adapt** : Every day is different at our facility and we need aides who can adapt to an environment with patients who have a wide variety of clinical conditions.
- **Strong Work Ethic** : We try to give our aides flexible work schedules, and in return they give the team and the patients they serve 100% of their effort every day.
- **Compassionate** : As a nursing assistant you will be dealing with people who are hurting every day. Your care and compassion can have just as much impact as taking care of that person's physical needs.
- **Attention to Detail** : Whether you're reading a chart on how to best care for a patient or you just know what a patient wants because you know them, attention to detail is critical to the care of our patients.
- **Sense of Humor** : As with a lot of things in life, being able to laugh during stressful times is important for personal happiness and working successfully with patients. Your positive outlook can be contagious and help our patients face the seemingly overwhelming challenges they face.
- **Quick Thinking Skills** : Quick thinking skills can save lives. Being aware of your surroundings and being able to notice when patients are in need can not only make you a successful NAC, but it can save lives
- **Sense of Purpose** : Our NAC's don't just have talents to make them a good healthcare professional, they have a passion and a sense of purpose with everything they do.
- **Strong Communication Skills** : Our NAC's are able to communicate clearly and openly with patients, family members, physicians, nurses and other employees.

- **Patience with Patients** : NAC's must understand that when our patients are frustrated it's not with you, it's with their situation.
- **Physical Strength** : Our NAC's realize that taking care of themselves is critical so they can take care of their patients at work.
- **Technologically Savvy** : We use technology so we can spend more time with our patients and we need NAC's who are good at learning new technology
- **Making a Difference** : It's not enough to just show up for work, our NAC's feel like they make a difference in their patients lives.
- **Respect** : No matter what a resident says or does we always remain respectful
- **Tolerance for "Squeamish" Tasks**: A typical day with us includes everything from reading charts to dressing patients and emptying urinals. Our NAC's handle these tasks professionally and with a smile because they enjoy serving others.

You don't have to have a lot of experience to succeed in this role; but, if you do, that's definitely a plus. Whether you're an experienced NAC already or just received your license, if you have a strong desire to be part of a great team and enjoy providing care for others then you might be just the person we are looking for. If you are just graduating or still feel like you need a work environment where you can continue to get high quality nursing training, you should know that we have an extensive orientation and continuing education program you will participate in to build your nursing skills and keep them sharp. We also have a tuition reimbursement program too if you are wanting to advance your career in healthcare!

We are a 30 year old healthcare facility with all the resources of a large company but all the benefits of working for a small one without all the bureaucracy. We are the premier provider of rehab nursing in our community. We have a heavy caseload of short-term, complex rehab patients as well as patients who need all types of critical long term care.

You will report to the Director of Nursing Services. If you have aspirations to keep learning and growing in your nursing career we want you to understand that we want you to grow with us. We always need great caregivers to grow into all kinds of different support roles. For those who want upward mobility to become a nurse or a more administrative nursing role, everyone has a career path at Mira Vista. This is a great place to work because our owners, our Clinical Director and Administrator all support continuing education so all staff improve core competencies as well as a strong belief in promoting from within our organization when new positions become available.

Our culture at work is exciting and progressive and we feel we are changing the way nursing cares for the elderly because our employees come first.

ABOUT US

Mira Vista Care Center was founded on a few simple ideas:

- We believe that a company that cares for the elderly should be run more like a close-knit family organization where everyone knows each other rather than a large, bureaucratic corporation of strangers.
- We believe that patients come second at our facility. We know from experience that if we take exceptional care of our employees, they will take exceptional care of our patients.
- We believe that trusted, local management teams are the best ones to make local decisions about how the facility should run day to day.
- We believe that the best way to ensure great clinical outcomes for our residents is to create a family like environment that connects employees' work with a higher purpose where professional growth and development and great clinical outcomes occur naturally.

"It feels different here." That's what our employees and residents say about the environment at our facility.

If you are a NAC who loves being a caregiver, loves to work with old people, loves to work side by side with other professional caregivers, and this sounds like it might be the kind of environment you would like to be a part of, then we should explore the possibility of you joining our team.